Please note that material proposed to be deleted is struck through; material proposed to be added is underlined.

Proposed Amendment to the Bylaws

to be Presented to the Membership for Voting in October 2020

Multiple Candidates for Elective Office

Proposed Amendment to Article VII, Section 2 d. 2):

2) The Nominating and Leadership Development Committee shall propose <u>multiple</u> candidates for each elective position of the Association, <u>including at least two (2) candidates for the position of President-elect when that position is up for election</u>. The names of the candidates proposed, whose written acceptances must have been obtained by the Nominating and Leadership Development Committee, shall be presented to the Board of Directors for publication to the members.

Amended clause of the Bylaws without markup:

2) The Nominating and Leadership Development Committee shall propose multiple candidates for each elective position of the Association, including at least two (2) candidates for the position of President-elect when that position is up for election. The names of the candidates proposed, whose written acceptances must have been obtained by the Nominating and Leadership Development Committee, shall be presented to the Board of Directors for publication to the members.

Commentary

An uncontested slate is not in the best interests of member participation and involvement. Historically, ATA Nominating Committees regularly offered members a choice of candidates for both officer and director positions. An effective nomination process produces a balanced slate of candidates that is not only representative of the membership but also presents a plurality of candidates for critically important leadership positions. The Association is strengthened when members make meaningful choices in their votes for leadership positions. This proposed Bylaws amendment would remove reliance on the "nomination by petition" process (Article VII, Section 2 d. 4) of the ATA Bylaws) to ensure that choice. While the Elections Policy may be revised from time to time, or even from one Board meeting to the next, it is appropriate for its fundamental aspects, namely the assurance that members will have a choice when voting for officers, to be guaranteed in the Bylaws.

The Board of Directors chose not to take a position on the above amendment, but the Board notes that, if approved, this amendment will require that at least two candidates be proposed for each officer and director position up for election each year. This means at least six candidates for three open director positions and two candidates each for secretary, treasurer, and president-elect when those positions are on the ballot.